

<b>Code</b>	<b>PPC</b>
<b>Company name</b>	Pha Lai Thermal Power Joint Stock Company
<b>Date</b>	05/14/2018
<b>Subject</b>	<b>Resolution on the 2018 AGM</b>

**Content:**

Pha Lai Thermal Power Joint Stock Company announces Resolution of Annual General Meeting 2018 dated May 12, 2018 as follows:

1. Approving the audited financial statements in 2017:
2. Approving the company's business result in 2017 and business plan in 2018:
  - a. The company's business result in 2017:
    - Electricity production: 4,998.29 million kWh
    - Electricity output sold to EVN: 4,519.65 million kWh
    - Total revenue: 6,658.42 billion dongs
    - Total expenses: 5,655.22 billion dongs
    - Profit before tax: 1,003.2 billion dongs
  - b. The business plan in 2018:
    - Electricity production: 5,107.00 million kWh
    - Electricity output sold to EVN: 4,596.54 million kWh
    - Capital plan for repairs: 376.70 billion dongs
    - Investment plan: 980.38 billion dongs
    - Total revenue: 6,402,979 billion dongs
    - Total expenses: 5,667.353 billion dongs
    - Profit before atx: 735.626 billion dongs
3. Approving the 2017 profit distribution and dividend & plan for 2018:
  - Total profit distribution in 2017: 1,434,324,867,323 dongs
  - + Development fund: 189,837,669,697 dongs
  - + Reward fund: 22,838,982,600 dongs
  - + Welfare fund: 28,548,728,250 dongs
  - + Bonus fund: 326,373,333 dongs
  - + Dividend (25%/charter capital): 801,532,635,000 dongs
  - + Undistributed remaining profits: 391,240,478,443 dongs
  - Estimated dividend for 2018: 15%/ charter capital.
4. Approving the remuneration payment to the BODs and Supervisory Board:
  - In 2017: 2,012.303 million dongs; in which:
    - + Chairman of BODs: 570.636 million dongs

- + CEO: 549.114 million dong
  - + Head of Supervisory Board: 484.553 million dong
  - + Member of BODs: 288.0 million dong
  - + Head of Supervisory Board (4 months): 22.0 million dong
  - + Supervisory Board: 120 million dong
  - In 2018: 1,963.832 million dong
5. Approving the selection of audited firm to audit financial statements in 2018.
  6. Approving to amend the Articles of Association.
  7. Approving the resignation of Mr. Nguyen Van Thanh as a member of the BODs in the term 2016-2021.
  8. Approving to elect Mr. Nguyen Van Thuy and Mr. Nguyen Van Quyen as members of the BODs in the term 2016-2021.

